

STATES OF JERSEY



DRAFT EMPLOYMENT (MINIMUM WAGE) (AMENDMENT No. 3) (JERSEY) REGULATIONS 200-

**Lodged au Greffe on 29th March 2007
by the Minister for Social Security**

STATES GREFFE



Jersey

**DRAFT EMPLOYMENT (MINIMUM WAGE)
(AMENDMENT No. 3) (JERSEY)
REGULATIONS 200-**

REPORT

This amendment to the Employment (Minimum Wage) (Jersey) Regulations 2004 is proposed as a consequence of a States decision on 13th March 2007 to remove the Social Security Minister's ability to prescribe by Order a different minimum wage for employees aged 16 and 17. The effect of the amendment is to allow only two minimum wage rates to be set by Order; the minimum wage itself, and the trainee rate.

There are no financial or manpower implications arising from this proposition.

Explanatory Note

These Regulations omit from the Employment (Minimum Wage) (Jersey) Regulations 2004 the Minister's ability to prescribe by Order a different minimum wage for employees who have not attained the age of 18.



Jersey

**DRAFT EMPLOYMENT (MINIMUM WAGE)
(AMENDMENT No. 3) (JERSEY)
REGULATIONS 200-**

Made [date to be inserted]

Coming into force [date to be inserted]

THE STATES, in pursuance of Articles 17, 18 and 104 of the Employment (Jersey) Law 2003¹, have made the following Regulations –

1 Regulation 4 of the Employment (Minimum Wage) (Jersey) Regulations 2004 substituted

For Regulation 4 of the Employment (Minimum Wage) (Jersey) Regulations 2004² there is substituted the following Regulation –

“4 Trainees may be treated as qualifying for the minimum wage at a different rate

An Order made for the purpose of Article 16(3) of the Employment (Jersey) Law 2003 may prescribe minimum wages for trainees at different hourly rates than those that apply to other employees who qualify for the minimum wage.”.

2 Citation and commencement

- (1) These Regulations may be cited as the Employment (Minimum Wage) (Amendment No. 3) (Jersey) Regulations 200-
- (2) They come into force 7 days after being made.

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- ¹ *chapter 05.255*
² *chapter 05.255.45*